
You'll never know
how **high** you
can **SOAR**, unless
you **spread**
your wings



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O D Innovations

Developing People

Developing Organisations

Facilitation Services

Team Building

Employee Engagement

Meetings

Away-days

- Visioning
- Planning
- Problem Solving
- Decision Making





Facilitation Services

Facilitation has an important role in ensuring meetings, team events, away days and engagement processes have **effective** outcomes.

O D Innovations offers **Facilitation Services** to help a group accomplish its **goals**. Using a range of facilitations **skills** and decision making; problem solving and team building **tools**, facilitators create the appropriate environment that maximises participation, engagement and **creative, constructive** and **innovative** thinking that leads a group to reach its **objectives**.

Facilitated Meetings

Using a facilitator to **lead** and **manage** your meetings can engage people effectively to generate creative new **solutions** that they will **own** and **implement** together. Facilitated meetings will:

- Make the best use of the people and time available
- Utilise a range of tools to maximise the meeting's effectiveness providing focus, consensus, energy and enjoyment to the process
- Give a neutral, external perspective that stimulates broad discussion and generates new ideas
- Result in supported decisions with ready to implement action plans
- Reduce the cost of time spent in unproductive meetings

Facilitated Employee Engagement

Engaged employees care about the **future** of the Organisation. Harness your people's creativity, resourcefulness, vision, and ingenuity to help generate ideas to formulate strategy and plan operational implementation through **facilitated** employee forums. **Facilitation** can engage people and help them to influence the decisions that affect them, producing supported decisions to develop the Organisation.



Facilitated Team Building/Development

The concept of "**team building**" can sometimes seem rather nebulous - people often know that they **need** it, but aren't quite sure what it is. A team is a group of people working towards a **common goal**, 'team building' is the process of **enabling** that group of people to **reach** their goal.



O D Innovations uses facilitation skills, activities and tools to:

- Explore group dynamics and team roles
- Develop communication skills
- Identify and develop leadership ability
- Enhance trust, respect and affinity
- Encourage involvement and new ways of working
- Promote empowerment
- Develop problem solving and decision making skills

Team building/development is tailored to **your** Organisation's specific requirements and budget

Facilitated Away – days

If your planning/problem solving/decision making Away-day is **important** enough for **key people** to devote time, it merits utilising the skills, tools and expertise of a **facilitator** to:

- Provide focus, impartial perspective and expert feedback
- Establish a climate of openness enabling full participation
- Stimulate broad discussion, creativity and new ideas
- Overcome differences, reach consensus and secure buy-in

O D Innovations Facilitators can add **value** to a wide range of critical meetings, events and situations by making it **easier** for you to reach **effective outcomes**.

